

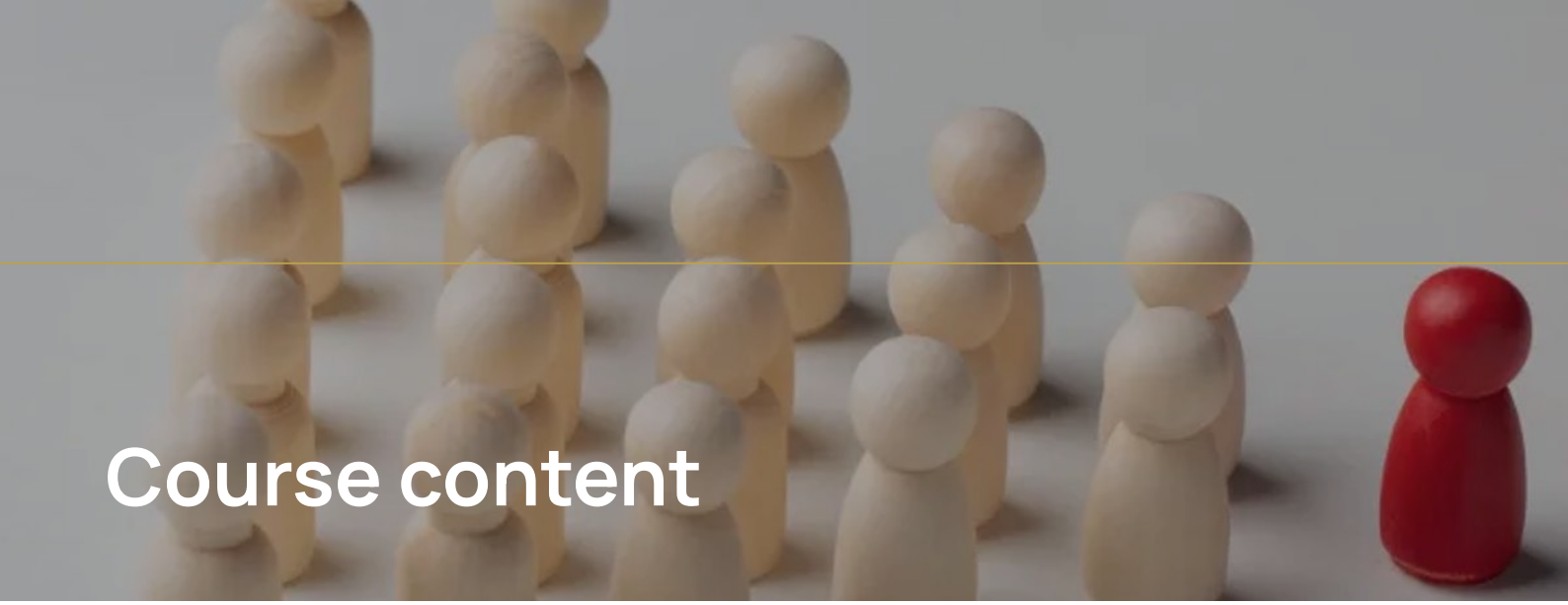
LEADERSHIP & MANAGEMENT | COURSE BROCHURE

# Leadership Agility

5 days | Classroom training | English

**SMART HORIZON**
info@smarthorizon.uk
2 Kingdom Street, Paddington
London W2 6BD, United Kingdom

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https://smarthorizon.uk



# Course content

## Why attend

Leadership Agility equips professionals with the skills to adapt their leadership style in dynamic environments. This course focuses on enhancing decision-making, fostering collaboration, and driving innovation, enabling leaders to respond effectively to change and lead their teams with confidence.

In today's fast-paced business landscape, leaders face constant challenges that demand quick thinking and flexibility. Leadership Agility addresses the need for leaders to pivot their strategies and approaches in response to shifting circumstances, ensuring they remain effective and relevant.
Participants will learn to cultivate an agile mindset, enhancing their ability to navigate uncertainty and complexity. By developing these capabilities, leaders can inspire their teams, improve engagement, and drive performance, ultimately contributing to organisational success.

## Professional Problems This Course Is Designed to Solve

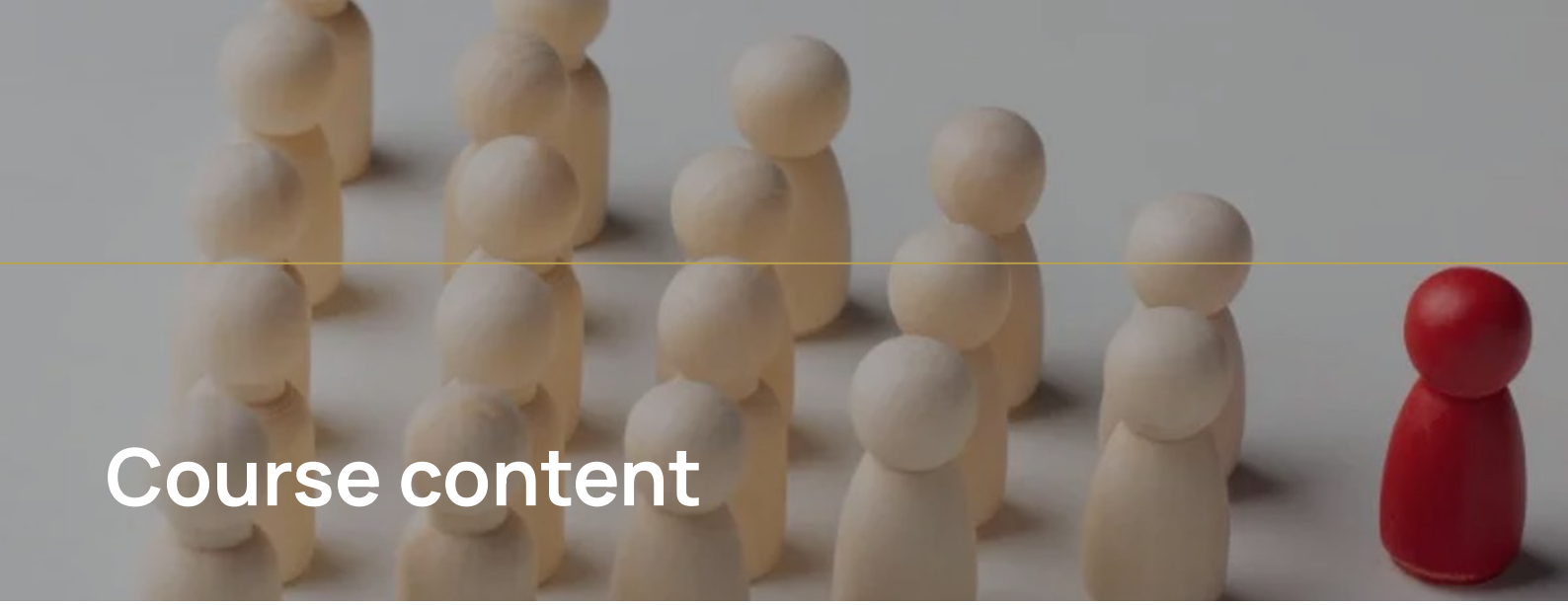
- Slow leadership responses to changing priorities.
- Decisions made without considering alternative perspectives.
- Teams struggling to adapt while maintaining focus and accountability.

## Course methodology

This course employs a progressive learning approach, combining theoretical insights with practical application. Participants will engage in demonstrations to understand agile principles, followed by guided exercises to practice adaptive decision-making. Case studies will illustrate real-world challenges, while simulations will allow participants to experience leadership scenarios in a controlled environment. Group workshops will foster collaboration and peer learning, culminating in the creation of an applied action plan tailored to each participant's leadership context.

## Course objectives

By the end of this course, participants will be able to:
- Identify key principles of leadership agility and their relevance in modern organisations.
- Assess personal leadership styles and recognise areas for agility enhancement.
- Develop strategies to foster a culture of collaboration and innovation within teams.
- Implement adaptive decision-making techniques in uncertain situations.
- Utilise feedback mechanisms to improve leadership effectiveness.
- Create a personal action plan for continuous leadership development.
- Facilitate team engagement through agile communication methods.
- Evaluate the impact of agile leadership on team performance and organisational outcomes.



# Course content

## Target audience

This course is suitable for:
• Mid-level managers seeking to enhance their leadership effectiveness.
• Senior leaders aiming to drive organisational change.
• Project managers responsible for leading cross-functional teams.
• HR professionals focused on leadership development initiatives.
• Team leaders looking to improve team dynamics and performance.
• Entrepreneurs navigating fast-changing market conditions.

## Target competencies

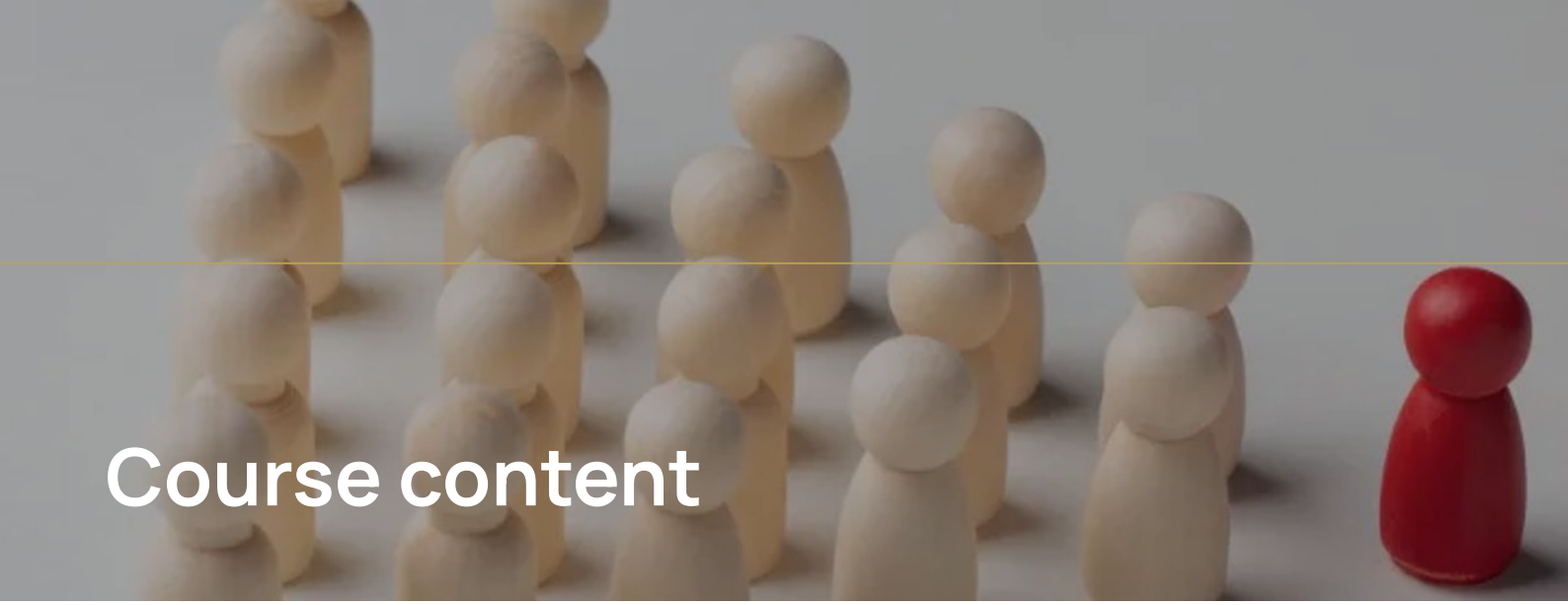
Participants will develop competencies in:
• Enhanced decision-making skills under uncertainty.
• Ability to foster a collaborative team environment.
• Improved communication and interpersonal skills.
• Increased adaptability in leadership approaches.
• Capability to drive innovation within teams.
• Skills in providing and receiving constructive feedback.
• Understanding of team dynamics and performance metrics.
• Strategic thinking aligned with agile principles.

## Course outline

### Day 1: Foundations of Leadership Agility

| | |
|---|---|
| **09:00–09:54** | Introduction to leadership agility: concepts and importance |
| **09:54–10:48** | Understanding the agile mindset |
| **10:48–11:00** | Assessing personal leadership styles |
| **11:00–11:30** | **Coffee break** |
| **11:30–12:12** | Assessing personal leadership styles (continued) |
| **12:12–13:06** | Identifying the need for agility in leadership |
| **13:06–14:00** | Practical exercise: Self-assessment of leadership style |

### Day 2: Adaptive Decision-Making



# Course content

| | |
|---|---|
| 09:00–09:54 | Principles of adaptive decision-making |
| 09:54–10:48 | Techniques for making decisions in uncertainty |
| 10:48–11:00 | Case study: Successful agile leaders |
| 11:00–11:30 | **Coffee break** |
| 11:30–12:12 | Case study: Successful agile leaders (continued) |
| 12:12–13:06 | Group discussion: Challenges in decision-making |
| 13:06–14:00 | Simulation: Navigating a leadership crisis |

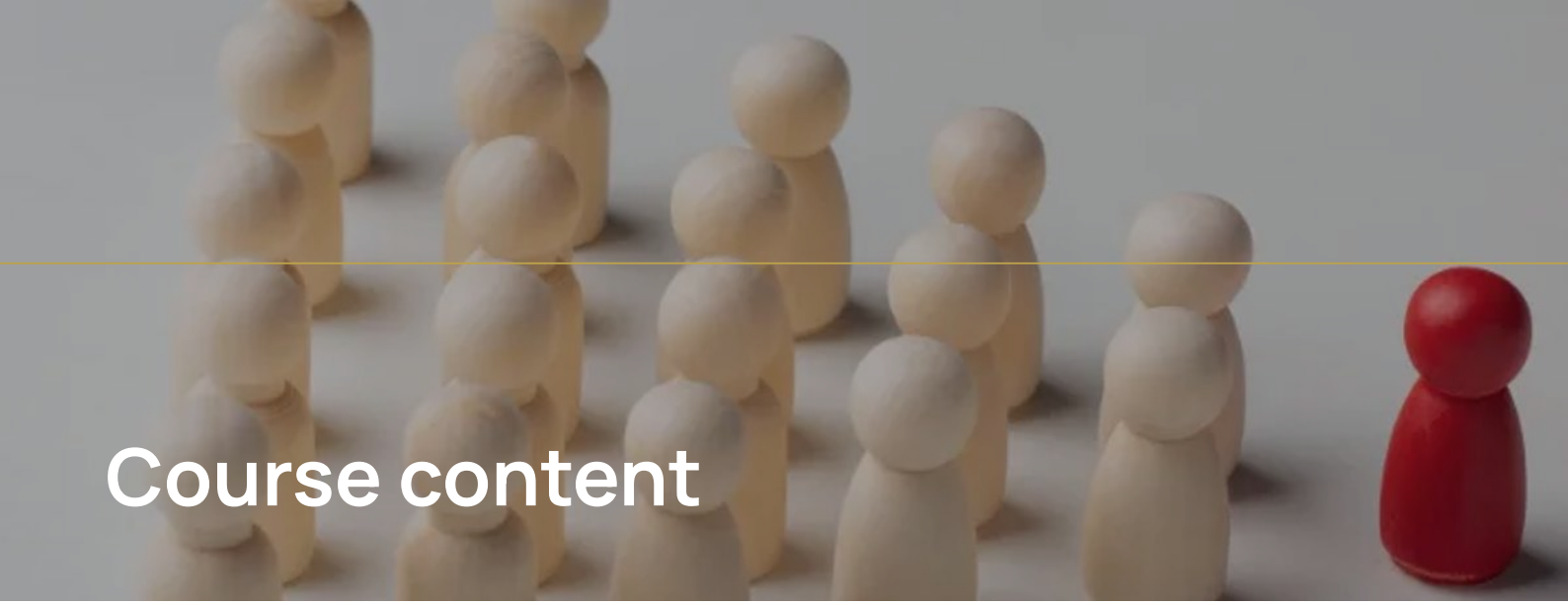
## Day 3: Fostering Collaboration and Innovation

| | |
|---|---|
| 09:00–09:54 | Creating a culture of collaboration |
| 09:54–10:48 | Techniques to encourage innovative thinking |
| 10:48–11:00 | Role of trust in team dynamics |
| 11:00–11:30 | **Coffee break** |
| 11:30–12:12 | Role of trust in team dynamics (continued) |
| 12:12–13:06 | Workshop: Brainstorming innovative solutions |
| 13:06–14:00 | Feedback session: Sharing ideas and insights |

## Day 4: Agile Communication Strategies

| | |
|---|---|
| 09:00–09:54 | Effective communication in agile environments |
| 09:54–10:48 | Techniques for transparent and open dialogue |
| 10:48–11:00 | Adapting communication styles to team needs |
| 11:00–11:30 | **Coffee break** |
| 11:30–12:12 | Adapting communication styles to team needs (continued) |
| 12:12–13:06 | Practical exercise: Role-playing communication scenarios |
| 13:06–14:00 | Evaluating communication effectiveness in teams |

## Day 5: Implementing Leadership Agility



# Course content

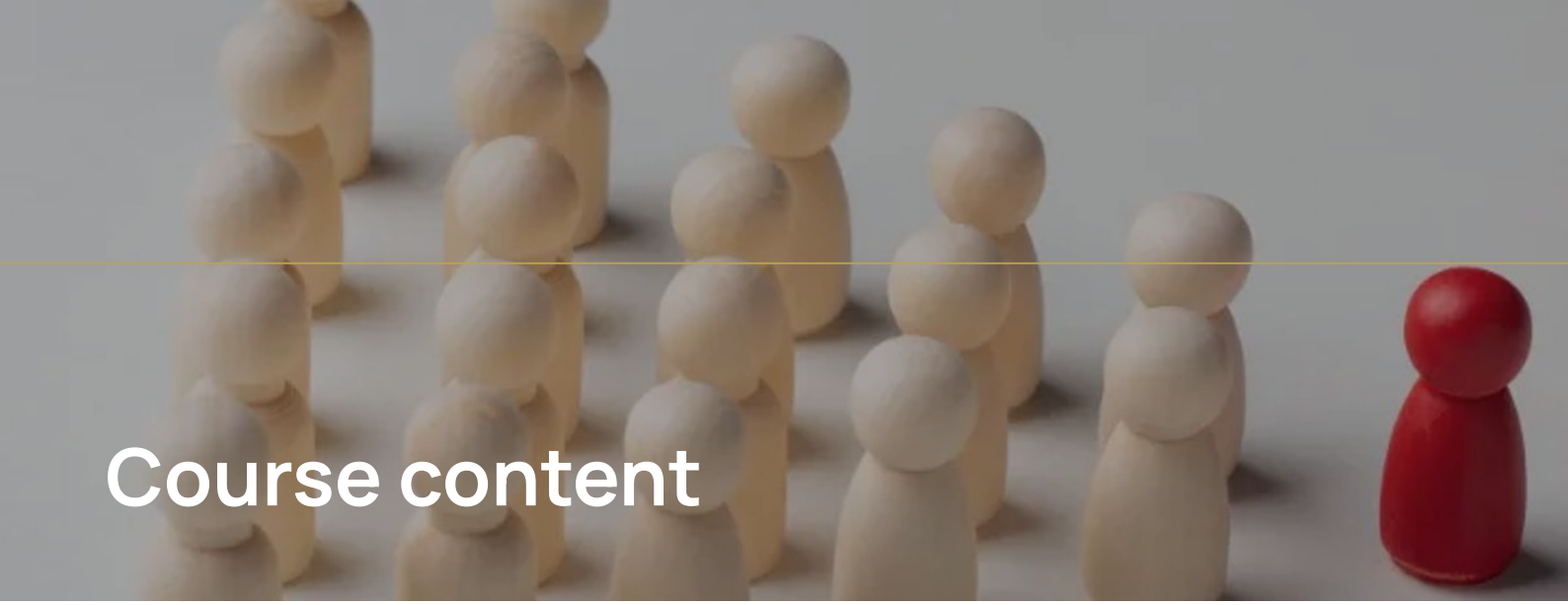
| | |
|---|---|
| **09:00–09:54** | Developing a personal action plan for agility |
| **09:54–10:48** | Measuring the impact of agile leadership |
| **10:48–11:00** | Strategies for ongoing leadership development |
| **11:00–11:30** | **Coffee break** |
| **11:30–12:12** | Strategies for ongoing leadership development (continued) |
| **12:12–13:06** | Peer feedback on action plans |
| **13:06–14:00** | Final reflections and commitment to agile leadership |

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.

## Dates, venues and fees

Current published course plans. Fees are per participant in GBP, excluding unconfirmed taxes.

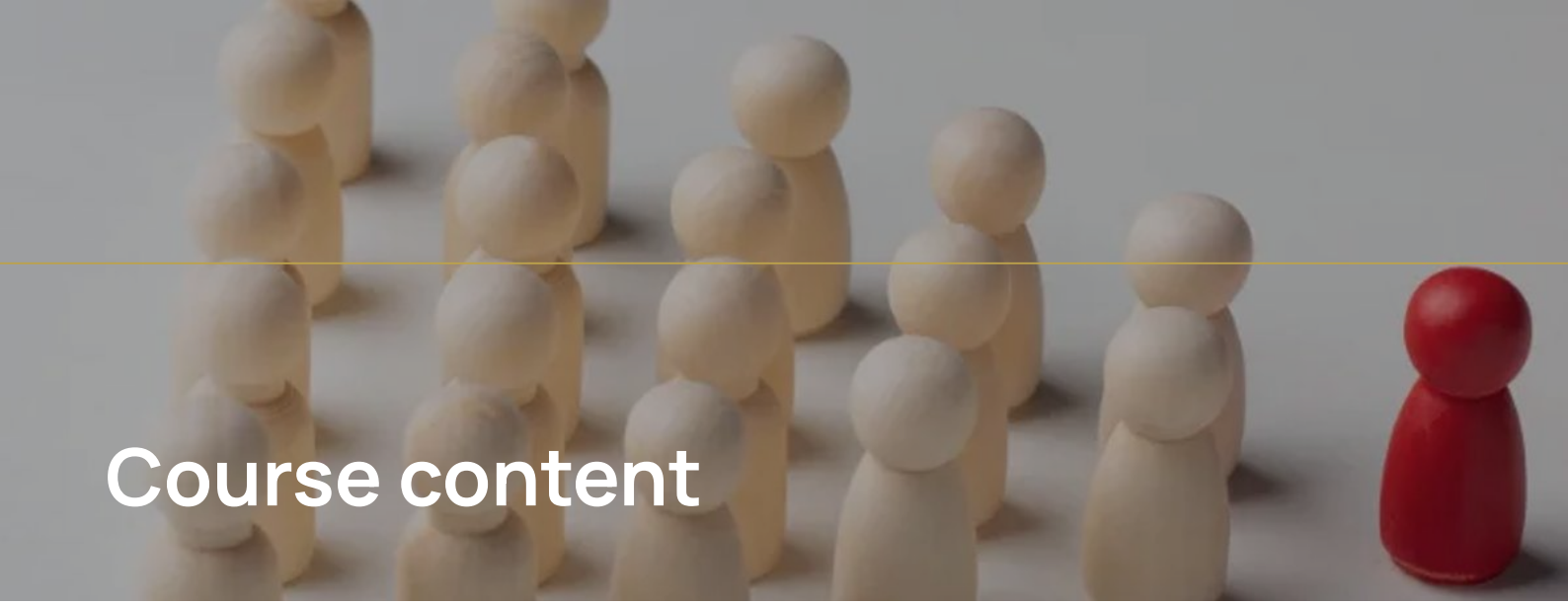
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Singapore<br>Confirmed dates | 9 Nov 2026 | 13 Nov 2026 | **£2,820.–** |
| Online<br>Confirmed dates | 9 Nov 2026 | 13 Nov 2026 | **£1,250.–** |
| London<br>Confirmed dates | 23 Nov 2026 | 27 Nov 2026 | **£2,450.–** |
| Online<br>Confirmed dates | 23 Nov 2026 | 27 Nov 2026 | **£1,250.–** |
| Dubai<br>Confirmed dates | 7 Dec 2026 | 11 Dec 2026 | **£3,150.–** |



# Course content

## Dates, venues and fees (continued)

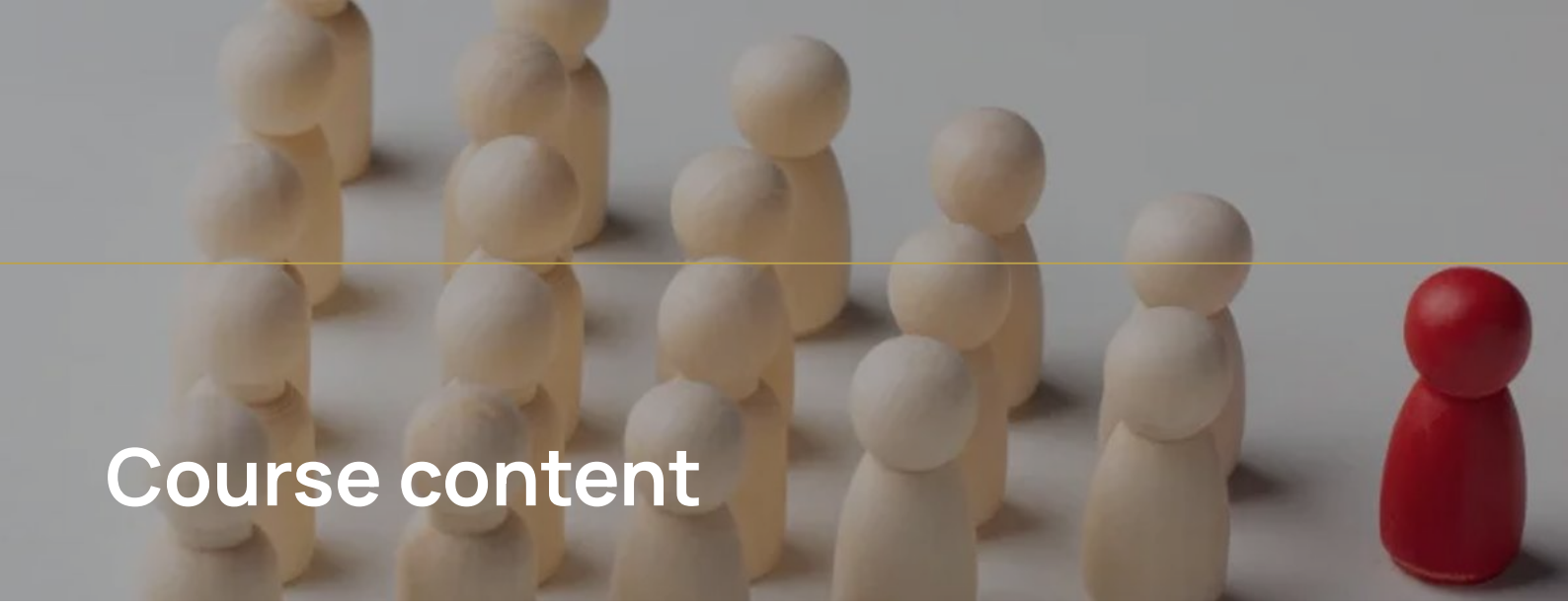
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 7 Dec 2026 | 11 Dec 2026 | **£1,250.–** |
| Frankfurt<br>Confirmed dates | 14 Dec 2026 | 18 Dec 2026 | **£2,650.–** |
| Online<br>Confirmed dates | 14 Dec 2026 | 18 Dec 2026 | **£1,250.–** |
| Kuala Lumpur<br>Confirmed dates | 11 Jan 2027 | 15 Jan 2027 | **£1,450.–** |
| Online<br>Confirmed dates | 11 Jan 2027 | 15 Jan 2027 | **£1,250.–** |
| Paris<br>Confirmed dates | 25 Jan 2027 | 29 Jan 2027 | **£2,860.–** |
| Online<br>Confirmed dates | 25 Jan 2027 | 29 Jan 2027 | **£1,250.–** |
| Cape Town<br>Confirmed dates | 1 Feb 2027 | 5 Feb 2027 | **£1,890.–** |
| Online<br>Confirmed dates | 1 Feb 2027 | 5 Feb 2027 | **£1,250.–** |



# Course content

## Dates, venues and fees (continued)

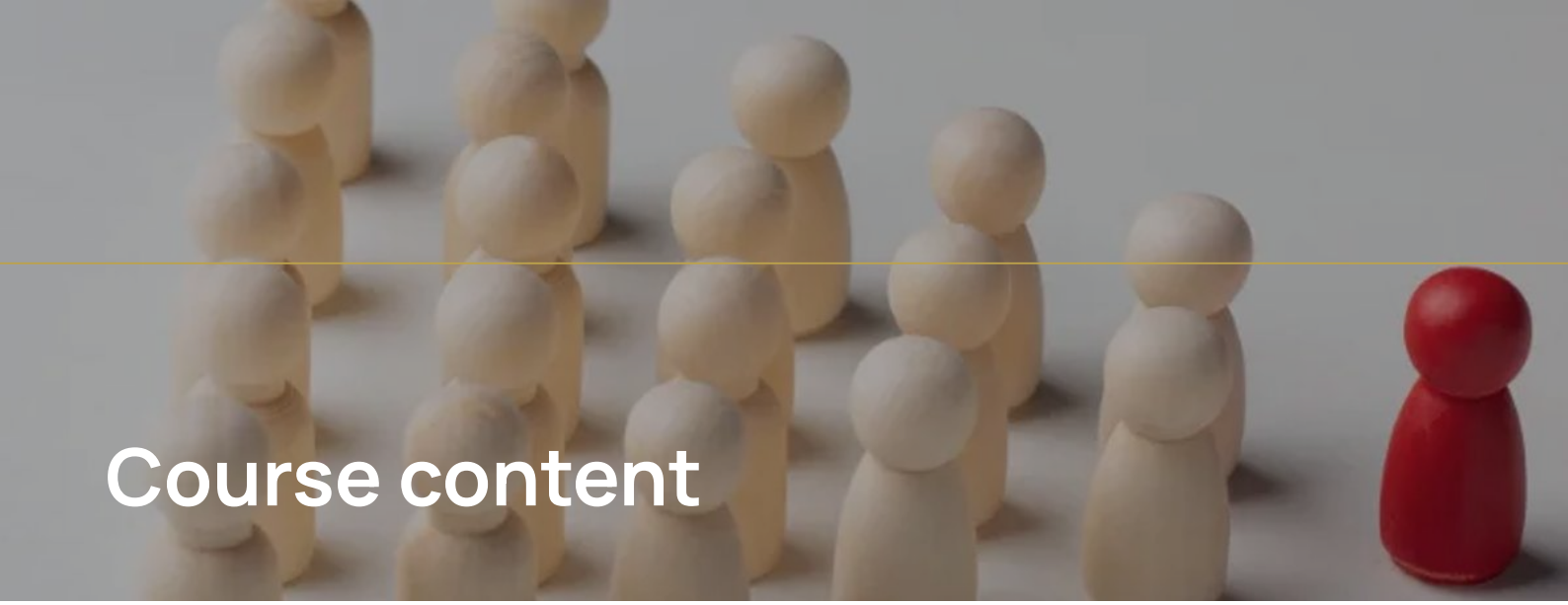
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Istanbul<br>Confirmed dates | 8 Feb 2027 | 12 Feb 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 8 Feb 2027 | 12 Feb 2027 | **£1,250.-** |
| Amsterdam<br>Confirmed dates | 22 Feb 2027 | 26 Feb 2027 | **£2,540.-** |
| Online<br>Confirmed dates | 22 Feb 2027 | 26 Feb 2027 | **£1,250.-** |
| Singapore<br>Confirmed dates | 8 Mar 2027 | 12 Mar 2027 | **£2,820.-** |
| Online<br>Confirmed dates | 8 Mar 2027 | 12 Mar 2027 | **£1,250.-** |
| London<br>Confirmed dates | 22 Mar 2027 | 26 Mar 2027 | **£2,450.-** |
| Online<br>Confirmed dates | 22 Mar 2027 | 26 Mar 2027 | **£1,250.-** |
| Rome<br>Confirmed dates | 5 Apr 2027 | 9 Apr 2027 | **£2,450.-** |



# Course content

## Dates, venues and fees (continued)

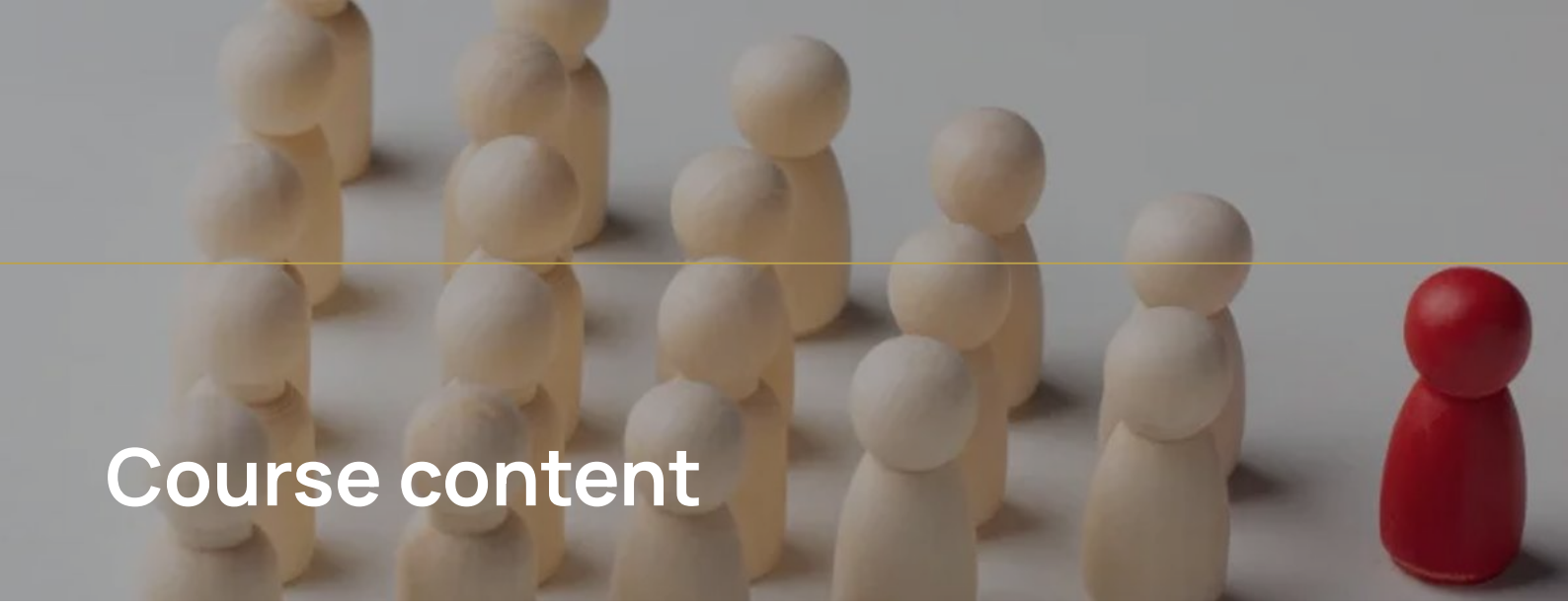
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 5 Apr 2027 | 9 Apr 2027 | **£1,250.-** |
| Dubai<br>Confirmed dates | 12 Apr 2027 | 16 Apr 2027 | **£3,150.-** |
| Online<br>Confirmed dates | 12 Apr 2027 | 16 Apr 2027 | **£1,250.-** |
| Frankfurt<br>Confirmed dates | 26 Apr 2027 | 30 Apr 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 26 Apr 2027 | 30 Apr 2027 | **£1,250.-** |
| Kuala Lumpur<br>Confirmed dates | 10 May 2027 | 14 May 2027 | **£1,450.-** |
| Online<br>Confirmed dates | 10 May 2027 | 14 May 2027 | **£1,250.-** |
| Paris<br>Confirmed dates | 24 May 2027 | 28 May 2027 | **£2,860.-** |
| Online<br>Confirmed dates | 24 May 2027 | 28 May 2027 | **£1,250.-** |



# Course content

## Dates, venues and fees (continued)

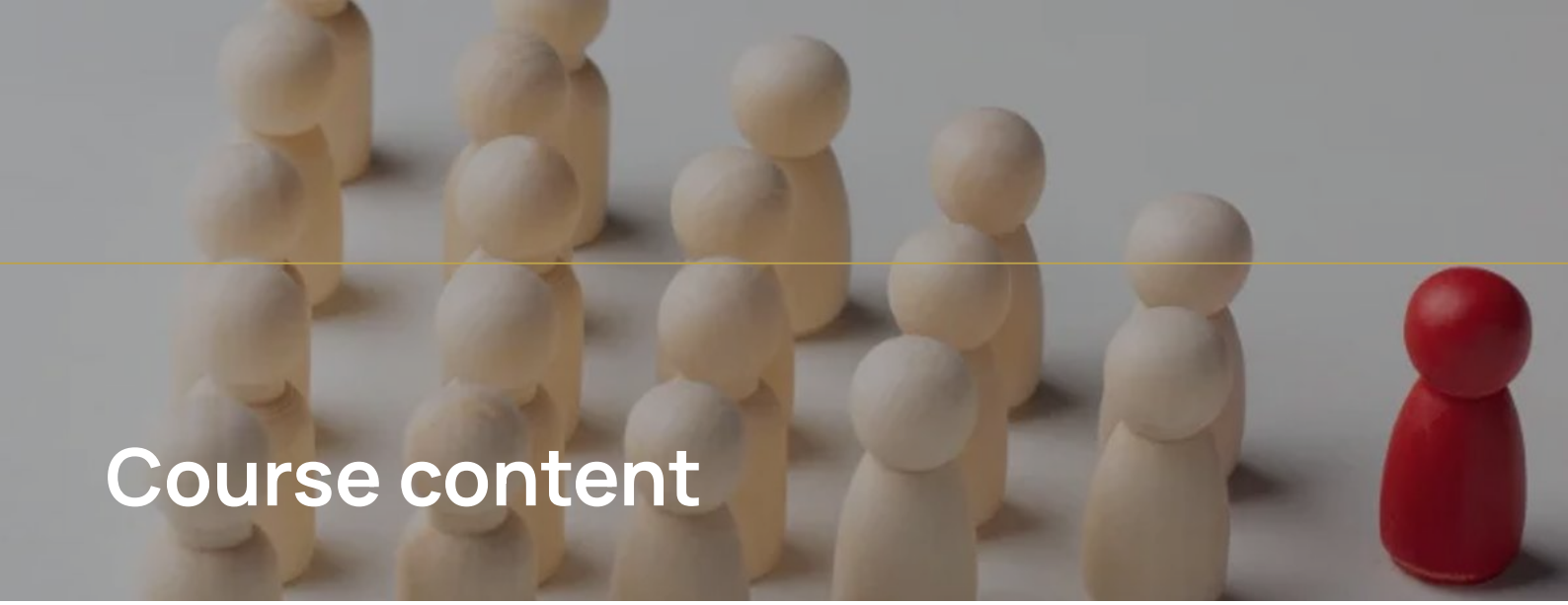
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Rome<br>Confirmed dates | 31 May 2027 | 4 Jun 2027 | **£2,450.-** |
| Online<br>Confirmed dates | 31 May 2027 | 4 Jun 2027 | **£1,250.-** |
| Istanbul<br>Confirmed dates | 14 Jun 2027 | 18 Jun 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 14 Jun 2027 | 18 Jun 2027 | **£1,250.-** |
| Amsterdam<br>Confirmed dates | 21 Jun 2027 | 25 Jun 2027 | **£2,540.-** |
| Online<br>Confirmed dates | 21 Jun 2027 | 25 Jun 2027 | **£1,250.-** |
| Singapore<br>Confirmed dates | 12 Jul 2027 | 16 Jul 2027 | **£2,820.-** |
| Online<br>Confirmed dates | 12 Jul 2027 | 16 Jul 2027 | **£1,250.-** |
| London<br>Confirmed dates | 26 Jul 2027 | 30 Jul 2027 | **£2,450.-** |



# Course content

## Dates, venues and fees (continued)

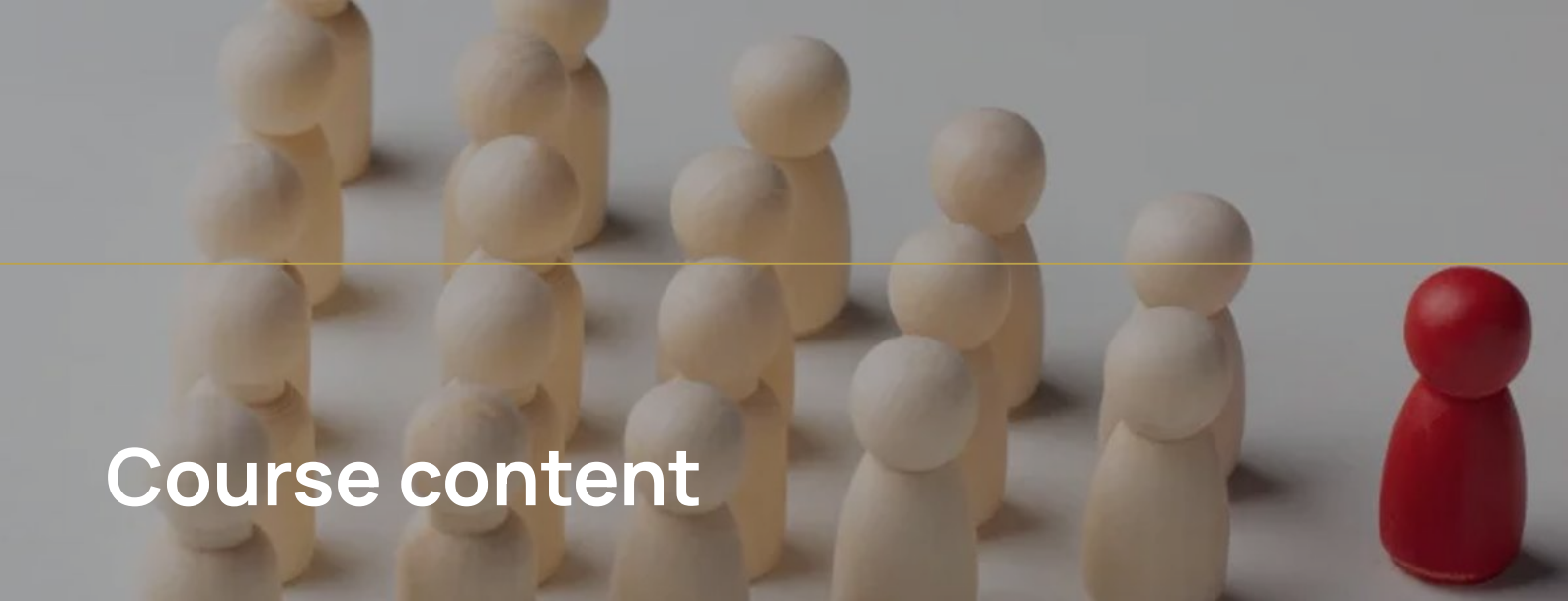
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 26 Jul 2027 | 30 Jul 2027 | **£1,250.-** |
| Vienna<br>Confirmed dates | 2 Aug 2027 | 6 Aug 2027 | **£2,940.-** |
| Online<br>Confirmed dates | 2 Aug 2027 | 6 Aug 2027 | **£1,250.-** |
| Dubai<br>Confirmed dates | 9 Aug 2027 | 13 Aug 2027 | **£3,150.-** |
| Online<br>Confirmed dates | 9 Aug 2027 | 13 Aug 2027 | **£1,250.-** |
| Frankfurt<br>Confirmed dates | 23 Aug 2027 | 27 Aug 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 23 Aug 2027 | 27 Aug 2027 | **£1,250.-** |
| Kuala Lumpur<br>Confirmed dates | 13 Sept 2027 | 17 Sept 2027 | **£1,450.-** |
| Online<br>Confirmed dates | 13 Sept 2027 | 17 Sept 2027 | **£1,250.-** |



# Course content

## Dates, venues and fees (continued)

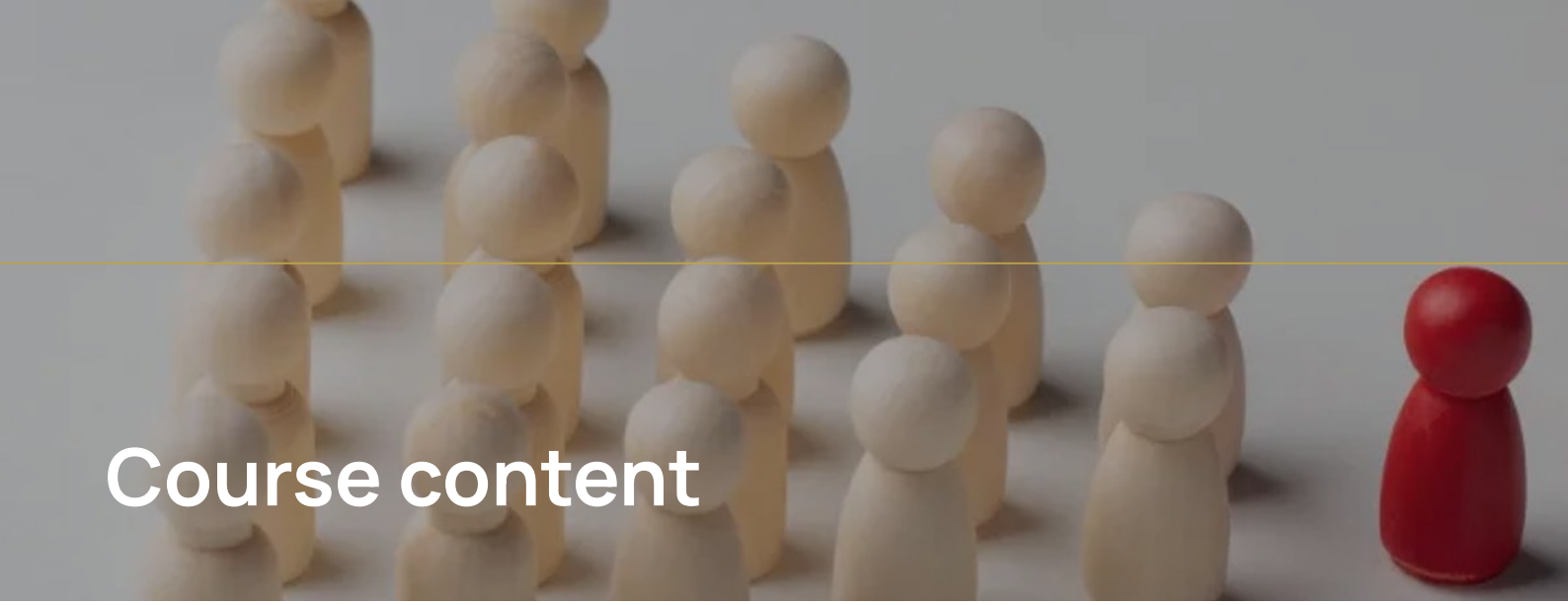
| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Paris<br>Confirmed dates | 20 Sept 2027 | 24 Sept 2027 | **£2,860.-** |
| Online<br>Confirmed dates | 20 Sept 2027 | 24 Sept 2027 | **£1,250.-** |
| Barcelona<br>Confirmed dates | 4 Oct 2027 | 8 Oct 2027 | **£2,840.-** |
| Online<br>Confirmed dates | 4 Oct 2027 | 8 Oct 2027 | **£1,250.-** |
| Istanbul<br>Confirmed dates | 11 Oct 2027 | 15 Oct 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 11 Oct 2027 | 15 Oct 2027 | **£1,250.-** |
| Amsterdam<br>Confirmed dates | 25 Oct 2027 | 29 Oct 2027 | **£2,540.-** |
| Online<br>Confirmed dates | 25 Oct 2027 | 29 Oct 2027 | **£1,250.-** |
| Singapore<br>Confirmed dates | 8 Nov 2027 | 12 Nov 2027 | **£2,820.-** |



# Course content

## Dates, venues and fees (continued)

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 8 Nov 2027 | 12 Nov 2027 | **£1,250.–** |
| London<br>Confirmed dates | 22 Nov 2027 | 26 Nov 2027 | **£2,450.–** |
| Online<br>Confirmed dates | 22 Nov 2027 | 26 Nov 2027 | **£1,250.–** |
| Cape Town<br>Confirmed dates | 29 Nov 2027 | 3 Dec 2027 | **£1,890.–** |
| Online<br>Confirmed dates | 29 Nov 2027 | 3 Dec 2027 | **£1,250.–** |
| Dubai<br>Confirmed dates | 6 Dec 2027 | 10 Dec 2027 | **£3,150.–** |
| Online<br>Confirmed dates | 6 Dec 2027 | 10 Dec 2027 | **£1,250.–** |
| Frankfurt<br>Confirmed dates | 13 Dec 2027 | 17 Dec 2027 | **£2,650.–** |
| Online<br>Confirmed dates | 13 Dec 2027 | 17 Dec 2027 | **£1,250.–** |



# Course content

## Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon UK certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

## Contact Smart Horizon

info@smarthorizon.uk
2 Kingdom Street, Paddington
London W2 6BD, United Kingdom

View the latest course details online