

GOVERNANCE & COMPLIANCE | COURSE BROCHURE

# Health and Safety Governance for Leaders

5 days | Classroom training | English

**SMART HORIZON**

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London W2 6BD, United Kingdom

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https://smarthorizon.uk



# Course content

## Why attend

Directors and senior managers carry legal and moral responsibility for health and safety. This course covers health and safety governance: leadership duties, safety policy and objectives, risk oversight, safety performance indicators, incident investigation oversight, contractor safety and building a strong safety culture.

Safety failures harm people and can lead to personal liability for leaders. You will learn how leaders oversee safety effectively.

## Professional Problems This Course Is Designed to Solve

- Difficulty translating subject knowledge into practical workplace decisions.
- Inconsistent approaches to the activities covered in the course outline.
- Lack of a structured plan for applying and reviewing new skills.

## Course methodology

Case studies of major incidents, leadership workshops, indicator design exercises and board simulations.

## Course objectives

By the end of this course, participants will be able to:

- Explain leaders' legal duties for health and safety
- Set safety policy and objectives
- Oversee major safety risks
- Use leading and lagging safety indicators
- Oversee incident investigations and learning
- Lead a positive safety culture

## Target audience

This course is suitable for:

- Directors and senior managers
- Operations leaders
- Health and safety managers
- Board members
- Facility and site managers



# Course content

## Target competencies

Participants will develop competencies in:

- Safety leadership
- Risk oversight
- Indicator design
- Incident learning
- Culture building

## Course outline

### Day 1: Leadership Duties

| | |
|---|---|
| **09:00–10:08** | Legal responsibilities |
| **10:08–11:00** | Case studies |
| **11:00–11:30** | **Coffee break** |
| **11:30–11:45** | Case studies (continued) |
| **11:45–12:53** | Moral case |
| **12:53–14:00** | Exercise |

### Day 2: Policy and Objectives

| | |
|---|---|
| **09:00–10:08** | Safety policy |
| **10:08–11:00** | Objectives |
| **11:00–11:30** | **Coffee break** |
| **11:30–11:45** | Objectives (continued) |
| **11:45–12:53** | Resources |
| **12:53–14:00** | Workshop |

### Day 3: Risk Oversight

| | |
|---|---|
| **09:00–10:08** | Major hazards |
| **10:08–11:00** | Assurance |
| **11:00–11:30** | **Coffee break** |



# Course content

| | |
|---|---|
| **11:30–11:45** | Assurance (continued) |
| **11:45–12:53** | Contractors |
| **12:53–14:00** | Exercise |

## Day 4: Performance and Incidents

| | |
|---|---|
| **09:00–10:08** | Leading and lagging indicators |
| **10:08–11:00** | Investigations |
| **11:00–11:30** | **Coffee break** |
| **11:30–11:45** | Investigations (continued) |
| **11:45–12:53** | Learning |
| **12:53–14:00** | Case study |

## Day 5: Safety Culture

| | |
|---|---|
| **09:00–10:08** | Visible leadership |
| **10:08–11:00** | Engagement |
| **11:00–11:30** | **Coffee break** |
| **11:30–11:45** | Engagement (continued) |
| **11:45–12:53** | Board action plan |
| **12:53–14:00** | Discussion |

The timings provided are estimates and may vary depending on the number of participants and the discussions taking place during the sessions. They are indicative only and do not constitute a binding commitment.



# Course content

## Dates, venues and fees

Current published course plans. Fees are per participant in GBP, excluding unconfirmed taxes.

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Paris<br>Confirmed dates | 16 Nov 2026 | 20 Nov 2026 | **£2,860.–** |
| Online<br>Confirmed dates | 16 Nov 2026 | 20 Nov 2026 | **£1,250.–** |
| Cape Town<br>Confirmed dates | 7 Dec 2026 | 11 Dec 2026 | **£1,890.–** |
| Online<br>Confirmed dates | 7 Dec 2026 | 11 Dec 2026 | **£1,250.–** |
| Frankfurt<br>Confirmed dates | 11 Jan 2027 | 15 Jan 2027 | **£2,650.–** |
| Online<br>Confirmed dates | 11 Jan 2027 | 15 Jan 2027 | **£1,250.–** |
| Barcelona<br>Confirmed dates | 1 Feb 2027 | 5 Feb 2027 | **£2,840.–** |
| Online<br>Confirmed dates | 1 Feb 2027 | 5 Feb 2027 | **£1,250.–** |
| London<br>Confirmed dates | 15 Feb 2027 | 19 Feb 2027 | **£2,450.–** |



# Course content

## Dates, venues and fees (continued)

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 15 Feb 2027 | 19 Feb 2027 | **£1,250.-** |
| Istanbul<br>Confirmed dates | 8 Mar 2027 | 12 Mar 2027 | **£2,650.-** |
| Online<br>Confirmed dates | 8 Mar 2027 | 12 Mar 2027 | **£1,250.-** |
| Rome<br>Confirmed dates | 29 Mar 2027 | 2 Apr 2027 | **£2,450.-** |
| Online<br>Confirmed dates | 29 Mar 2027 | 2 Apr 2027 | **£1,250.-** |
| Dubai<br>Confirmed dates | 19 Apr 2027 | 23 Apr 2027 | **£3,150.-** |
| Online<br>Confirmed dates | 19 Apr 2027 | 23 Apr 2027 | **£1,250.-** |
| Vienna<br>Confirmed dates | 10 May 2027 | 14 May 2027 | **£2,940.-** |
| Online<br>Confirmed dates | 10 May 2027 | 14 May 2027 | **£1,250.-** |



# Course content

## Dates, venues and fees (continued)

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Amsterdam<br>Confirmed dates | 24 May 2027 | 28 May 2027 | **£2,540.-** |
| Online<br>Confirmed dates | 24 May 2027 | 28 May 2027 | **£1,250.-** |
| Kuala Lumpur<br>Confirmed dates | 14 Jun 2027 | 18 Jun 2027 | **£1,450.-** |
| Online<br>Confirmed dates | 14 Jun 2027 | 18 Jun 2027 | **£1,250.-** |
| Cape Town<br>Confirmed dates | 5 Jul 2027 | 9 Jul 2027 | **£1,890.-** |
| Online<br>Confirmed dates | 5 Jul 2027 | 9 Jul 2027 | **£1,250.-** |
| Dubai<br>Confirmed dates | 26 Jul 2027 | 30 Jul 2027 | **£3,150.-** |
| Online<br>Confirmed dates | 26 Jul 2027 | 30 Jul 2027 | **£1,250.-** |
| London<br>Confirmed dates | 16 Aug 2027 | 20 Aug 2027 | **£2,450.-** |



# Course content

## Dates, venues and fees (continued)

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Online<br>Confirmed dates | 16 Aug 2027 | 20 Aug 2027 | **£1,250.-** |
| Dubai<br>Confirmed dates | 30 Aug 2027 | 3 Sept 2027 | **£3,150.-** |
| Online<br>Confirmed dates | 30 Aug 2027 | 3 Sept 2027 | **£1,250.-** |
| Rome<br>Confirmed dates | 20 Sept 2027 | 24 Sept 2027 | **£2,450.-** |
| Online<br>Confirmed dates | 20 Sept 2027 | 24 Sept 2027 | **£1,250.-** |
| Vienna<br>Confirmed dates | 11 Oct 2027 | 15 Oct 2027 | **£2,940.-** |
| Online<br>Confirmed dates | 11 Oct 2027 | 15 Oct 2027 | **£1,250.-** |
| Rome<br>Confirmed dates | 1 Nov 2027 | 5 Nov 2027 | **£2,450.-** |
| Online<br>Confirmed dates | 1 Nov 2027 | 5 Nov 2027 | **£1,250.-** |



# Course content

## Dates, venues and fees (continued)

| Venue | Start date | End date | Fee (GBP) |
|---|---|---|---|
| Cape Town<br>Confirmed dates | 22 Nov 2027 | 26 Nov 2027 | **£1,890.-** |
| Online<br>Confirmed dates | 22 Nov 2027 | 26 Nov 2027 | **£1,250.-** |
| Barcelona<br>Confirmed dates | 6 Dec 2027 | 10 Dec 2027 | **£2,840.-** |
| Online<br>Confirmed dates | 6 Dec 2027 | 10 Dec 2027 | **£1,250.-** |

## Plan your next step

Dates, availability, exact venue, taxes, inclusions and payment terms require written confirmation. This brochure is not a quotation, registration, booking confirmation or visa invitation. Participants receive a Smart Horizon UK certificate of attendance; programmes are not externally accredited and do not award a professional qualification or designation. Confirm arrangements before booking travel.

For group or in-house training, contact our learning team to discuss your objectives and delivery arrangements.

## Contact Smart Horizon

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View the latest course details online